

# **Outline**

- Background
- The Problem & the solution
- Strategic overview
- Consultation process
- Major Projects
- Project management
- Operations
- Key observations



## **BACKGROUND**

- "Harbouring the Future"
  - Strategic vision of the club set in motion 8 years ago to build a new clubhouse and extend the harbour
  - Utilised the wealth of highly qualified and experienced professionals within the club
- Key ingredients for change that need to be aligned
  - Leadership
  - Strategy
  - People



### THE PROBLEM & THE SOLUTION

- Problem
  - Clubhouse that had served its members well
  - Strong desire for refurbishment/redevelopment

#### ....and

- Safe Boat Harbour with a failing attenuator
- Strong desire from berth holders for a solution!
- Solution
  - Strategic plan evolved
  - "fix" of the attenuator could provide a broader strategic solution that could underwrite the club's financial position for the foreseeable future



# STRATEGIC OVERVIEW

- Harbour extension to be funded by new berth holders
  - Plans to build 162 new full wet berths (10, 12, 15, 20 & 25 m)
  - Hardstand for ~30 boats up to 10m
  - Access by private jetty no need to share existing public jetty
  - Travel Lift
- Re-Licencing Strategy to fund clubhouse
  - Club can re-licence berths at the end of the licence at market rates (with berth holder only having first right of refusal)
  - Aim was to not have all existing berth holders take up option so as renewals would be staggered
  - Aim was achieved with ~75% taking up the option

.....to begin the "process", BYS had to get approval for the harbour extension before proceeding with the redevelopment of the clubhouse



#### **CONSULTATION PROCESS**

- Commenced with commitments to fully fund all projects without the need for any government grants or external funding
- In-principal support from all major stakeholders
  - Patient and persistent in pursuing objectives
  - We were able to rely on our 1998 Environmental Impact Statement (EES)
  - Roadmap for approval obtained from DSE (who then became DEPI who are now DEWLP)
- We needed to deal with:
  - Mornington Peninsula Shire
  - DSE
  - VicRoads
  - Foreshore Committee
  - Parks Vic
- Over a period of 7 years, people, departments, policies and even the permit process itself all changed
- All necessary approvals obtained (eventually)



### **MAJOR PROJECTS**

### 1. Scotts' Shed

- Construction <u>completed</u> January 2013
- Totally self funded
- Sail training/conference facility
  - 10-60 people depending on layout
  - Air conditioned
  - AV equipped
  - Accessible via lift
- Harbour management offices & workshop
- Toilets, showers, laundry for harbour visitors
  - Training & harbour services

.....and importantly, temporary clubhouse during transition







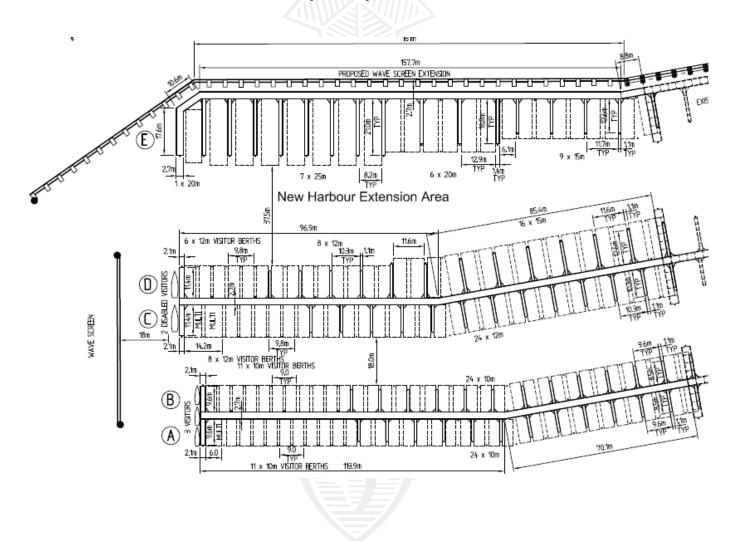
### 2. Safe Harbour Extension

- Plans to build 162 new full wet berths (10, 12, 15, 20 & 25 m)
  - BYS to retain 39 berths
  - 80 berths to be sold
  - BYS to retain 43 Permanent new visitor berths
- When complete will provide <340 total berths</li>
- Hardstand for ~30 boats up to 10m
  - 2 x Lift out cranes
  - 75m of low landing plenty of space to tie up to
- Access by private jetty no need to share existing public jetty
- Travel Lift
  - Max length 15m
  - Max beam 4.5m
  - Max weight 20 tonne
- Support from all major stakeholders
- All necessary approvals obtained





# 2. Safe Harbour Extension (cont.)

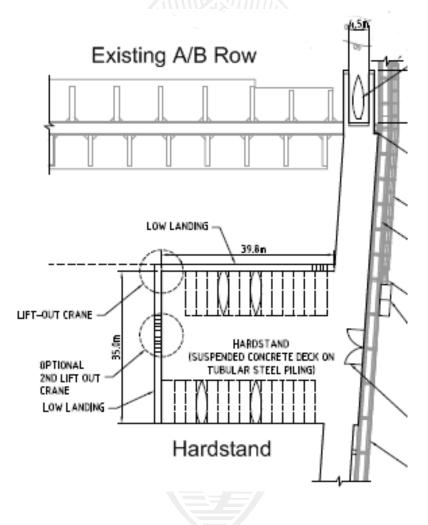


**BLAIRGOWRIE YACHT SQUADRON** 

FAMILY | FRIENDSHIP | SAILING



# 2. Safe Harbour Extension (cont.)





# **MAJOR PROJECTS**

# 3. New Clubhouse

- Complete rebuild
- Full commercial kitchen & bistro
- Increased floor space and 50% more deck area
- Lift access to all floors







### **MAJOR PROJECTS**

- Member approval obtained in January 2014 to spend \$22m across the two major projects – Harbour Extension and New Clubhouse
- Projects individually tracked
  - Tendered sums
  - Approved variations(after a formal sign off process)
  - Adjusted sums
  - Claimed/Paid
  - Monthly forecast updates through to completion
- Current status
  - Projects on time and budget
  - Clubhouse
    - Commenced September 2014
    - Expected completion pre October
  - Harbour Extension
    - Commenced April 2015
    - Expected completion December 2015



#### PROJECT MANAGEMENT

- Engagement of highly respected Project Manager (Elia Basso, Director Basso Project Management <u>www.bassoprojectmanagement.com</u>) to manage both projects
  - Economies of scale
  - Need for information flows to go across projects
- Thorough and rigorous tender processes
  - Expressions of interest
  - Short list
  - Management of risk
- Clubhouse contractor
  - Maben Group <u>www.maben.com.au</u>
- Harbour extension contractors
  - Fitzgerald Constructions Australia <u>www.fitzgeraldconstructions.com.au</u>
    - Piling, wave wall, hardstand
  - Bellingham Marine www.bellingham-marine.com.au
    - Floating berths and pontoons
  - Maw Civil www.mawcivil.com.au
    - Sand movement, access road, pedestrian crossing



#### **OPERATIONS**

- Current projects have applied best practice
  - Commercial contracts, professionally administered
- Separate sub committees established to manage the harbour and clubhouse projects
- Upskilled the management of the club to cope with:
  - Planning and implementation of the major projects
  - Transition
- Managing expectations
- Planning for what the new facilities bring ......four distinct sources of new revenue:
  - Rental income from visitor berths
  - Rental income from club owned berths
  - Rental income from hardstand
  - Food & beverage income from member and external functions



### **SUMMARY**

- Alignment of leadership, strategy and people
- Utilise membership skill set
- Good governance and robust processes
- Quality contractors with requisite experience and demonstrable track record
- Strong management team in place

